

Gender Pay Data

Mean Gender Pay Gap: 23.6%

Median Gender Pay Gap: 36.6%

Mean Bonus Gender Pay Gap: Not applicable

Median Bonus Gender Pay Gap: Not applicable

Proportion of Males and Females Receiving a Bonus Payment: nil

Proportion of Males and Females in Each Pay Quartile:

Quartile	Male	Female
Upper	39.7%	60.3%
Upper Middle	26.1%	73.9%
Lower Middle	23.5%	76.5%
Lower	8.7%	91.3%